

**C.W.A. LOCAL 4400
MEMBERSHIP MEETING
DECEMBER 18, 2007**

The Membership Meeting of C.W.A. Local 4400 was called to order at 6:30 P.M. at 2300 Montana Ave.

The meeting was opened with the Pledge of Allegiance to the Flag.

BOARD MEMBERS PRESENT: VATER, CRUSE, JACOBS, HUBBARD

BOARD MEMBERS ABSENT: STALL, DONOGHUE

MOTION: Accept minutes of the meeting as read. Seconded, approved.

1. PRESIDENT'S REPORT:

1. Early bargaining – no report.
2. Letter from Keating – no information on groups
3. New granddaughter.

2. EXECUTIVE VICE PRESIDENT'S REPORT:

1. Due to early bargaining no 3rd step meetings at this time.
2. Tim and I are in bargaining nothing to report.
3. Still waiting for the data from the company on who would be affected by layoffs.

3. SECRETARY-TREASURER'S REPORT:

No report.

4. AREA VICE-PRESIDENT'S REPORTS:

Sandy Jacobs gave the following report for the Southeast area:

All grievances are current.

Steve Cruse gave the following report for the Central area:

06-10-07 Article XII – denied at 1st step.

02-11-07 management doing craft work – settled satisfactory at 2nd step.

Paul Hubbard gave the following report for the Northwest area:

All grievances are current.

5. COMMITTEE REPORTS:

LEGISLATIVE: No report.

WORKERS COMPENSATION: No report.

COMMUNITY SERVICES: Christmas party at Golden Age Nursing Home.

Sponsored family with nine children. Split-the-Pot - \$153.00, total \$306.00.

ORGANIZING: No report.

RECREATION: Pizza with Santa all went well.

SAFETY: Art Farmer gone, Gary Foltz in. Tyco Pak to SLC priority 190 volts.

WOMEN'S COMMITTEE: T-shirts being printed. Dance fundraiser – no date.

DEFENSE & WELFARE: No report.

EDUCATION: New classes and new chairperson.

EQUITY: No report.

6. OLD BUSINESS:

1. Where are the checks for 35 hour back pay?

Over

2. 401-K class action suit?
3. Fidelity in process of figuring amount, approximately 10% of loss a guess.
4. Clothing on uniform policy – company is changing into one for 2008 during bargaining.

7. **NEW BUSINESS:**

1. **MOTION:** For morning meeting be changed to 8:30 AM or the evening meeting changed to 7:30 PM to put on ballot. Seconded, approved.
2. Is there something that can be done about Medical? We need to deal with this now, we can not wait until the next contract we need it now. Suggestions: We hire our own Doctor to review the records in order to fight Medical. A petition for a class action suit. Medical review board.

8. **GOOD AND WELFARE:**

Meeting adjourned at 7:10 PM.

ATTEST _____

SECRETARY-TREASURER