

**C.W.A. LOCAL 4400  
MEMBERSHIP MEETING  
AUGUST 21, 2007**

The Membership Meeting of C.W.A. Local 4400 was called to order at 6:30 P.M. at 2300 Montana Ave.

The meeting was opened with the Pledge of Allegiance to the Flag and a moment of silence for Dan Clemmons and Jim Galey.

**BOARD MEMBERS PRESENT: DONOGHUE, CRUSE, JACOBS, VATER, STALL.**

**BOARD MEMBERS ABSENT: HUBBARD**

**MOTION:** Accept minutes of the June 19, 2007 meeting as read. Seconded, approved.

**1. PRESIDENT'S REPORT:**

1. Gary will report on all ADSL activity.
2. Koch, Johnston, Tolle's, Mullins and Hamilton grievances sent to Cleveland for arbitration
3. Lineman with an expired CDL license – settled.
4. Batavia repairman with blood pressure issues with Medical Dept. - resolved.
5. Looking for volunteers to help at the gate at Old Coney
6. Retiree healthcare being changed again.
7. Report on convention.

**2. EXECUTIVE VICE PRESIDENT'S REPORT:**

1. Third Step grievance were met on July 26, August 9, 14, 17, 2007.  
06-01-06 unjust transfer – sustained – will be placed back in crew he was moved out of in accordance with his seniority in LBS.  
03-06-06 – denied scheduled Monday off – denied – settled unsatisfactory.  
11-03-07 denied one day FML/Disability pay – sustained – will be paid one day back pay.  
39-01-07 by-pass for lateral – recessed – to talk with Art Motzer.  
03-02-06 letter in file – denied – settled unsatisfactory – to arbitration.  
15-04-07 violation D-13.00 and D-13.01 – sustained – will be moved to the reporting location of the grievant's choice by his seniority.  
18-04-07 violation D-13.00 and D-13.01 – sustained – will be moved to the reporting location of the grievant's choice by his seniority.  
20-04-07 violation D-13.00 and D-13.01– sustained – will be moved to the reporting location of the grievant's choice by his seniority.  
21-04-07 violation D-13.00 and D-13.01 – sustained – will be moved to the reporting location of the grievant's choice by his seniority.  
23-04-07 violation D-13.00 and D-13.01– sustained – will be moved to the reporting location of the grievant's choice by his seniority.  
24-04-07 violation D-13.00 and D-13.01 – withdrawn without prejudice.  
25-04-07 violation D-13.00 and D-13.01 – withdrawn without prejudice.

**Over**

26-04-07 violation D-13.00 and D-13.01 – withdrawn without prejudice.  
27-04-07 violation D-13.00 and D-13.01 – sustained – will be moved to the reporting location of the grievant’s choice by his seniority.  
28-04-07 violation D-13.00 and D-13.01 – sustained – will be moved to the reporting location of the grievant’s choice by his seniority.  
29-04-07 withdrawn without prejudice.  
30-04-07 withdrawn without prejudice.  
31-04-07 violation D-13.00 and D-13.01 – withdrawn without prejudice.  
07-05-07 moved from reporting location with disregard to his seniority – sustained – will be moved to the reporting location of the grievant’s choice by his seniority.  
01-04-06 unfair appraisal – settled satisfactory – appraisal will be raised 10 points on quantity.  
02-04-06 letter in file for alleged safety violation – settled satisfactory – letter will be removed.  
01-05-06 letter in file – withdrawn without prejudice.  
10-01-7 unjust three day suspension – denied – sent to arbitration.  
21-03-06 reimbursement for co-pay for seeing the grievant’s doctor for alleged suspicious absence – denied – send to arbitration.  
22-03-06 violation contract D-4.43 – denied overtime pay for travel – denied – company will not pay for time spent in the airport unless it’s part of a scheduled normal tour.  
23-03-06 violation contract D-4.43 – denied overtime pay for travel – denied – the company will not pay for time spent in the airport unless it’s part of a scheduled normal tour.  
05-01-05 violation contract C-1.91 and D-13.00 – settled satisfactory – the company agrees that the next time they classify a job they will apply C-1.91 and D-13.00 of the contract,

2.. Equity Committee will be meeting this Thursday, they are working on setting up a meeting with HR.

**3. SECRETARY-TREASURER’S REPORT:  
Financial Statement for June, 2007.**

**MOTION:** Accept financial report for June, 2007 as read. Seconded, approved.

**4. AREA VICE-PRESIDENT’S REPORTS:**

**Sandy Jacobs gave the following report for the Southeast area:**

01-07-07 bypass for promotion – current at 2nd step.  
02-07-07 bypass for promotion – current at 2nd step.  
15-07-07 letter in file – settled unsatisfactory at 1st step.  
23-06-07 letter in file – recessed at 1st step.  
09-07-07 three day suspension – recessed at 1st step.  
08-07-07 overtime pay denied – recessed at 1st step.  
05-08-07 letter in file –  
04-08-07 unfair distribution of overtime  
03-08-07 letter in file – withdrawn without prejudice.

**Steve Cruse gave the following report for the Central area:**

06-07-07- LIF – denied at 2nd step – going to 3rd step.  
05-06-07 LIF – denied – settled unsatisfactory at 1st step.  
04-06-07 LIF – combined 1st & 2nd steps – denied – going to 3rd step.

04-07-07 observation – denied at 1st step – settled unsatisfactory.  
07-07-07 management doing craft work – denied at 1st step – going to 2nd step.  
12-07-07 violation of seniority – settled satisfactory at 1st step.  
12-11-06 Article XII – management change – withdrawn.  
10-06-07 seniority in scheduling – denied at 1st step – settled unsatisfactory.  
02-08-07 three day suspension – denied at 1st and 2nd – going to 3rd step.  
02-01-07 and 07-03-07 remove letter in file and change to counsel – settled satisfactory at 2nd step.

**Greg gave the following report for the Northwest area:**

11-06-07 PVR – denied at 1st – going to 2nd step.  
12-06-07 PVR – denied at 1st – going to 2nd step.  
13-06-07 PVR – denied at 1st – going to 2nd step.  
14-06-07 PVR – denied at 1st – going to 2nd step.  
15-06-07 PVR – denied at 1st – going to 2nd step.  
16-06-07 PVR – denied at 1st – going to 2nd step.  
20-06-07 PVR – denied at 1st – going to 2nd step.  
21-06-07 PVR – denied at 1st – going to 2nd step.  
22-06-07 PVR – denied at 1st – going to 2nd step.  
05-05-07 parking – recessed at 2nd step.  
08-06-07 OOT – denied at 2nd step – going to 3rd step.  
09-06-07 OOT – denied at 2nd step – going to 3rd step.  
01-06-07 C-1.90 – settled satisfactory at 2nd step.  
02-06-07 on-call – denied at 2nd step – going to 3rd step.  
14-07-07 dismissal – denied 2nd step – going to 3rd step.  
12-03-07 violation D-4.31 – denied at 2nd step – going to 3rd step.  
13-03-07 Article XII – denied at 2nd step – going to 3rd step.  
33-04-07 violation of OOT – denied at 2nd step – going to 3rd step.  
18-03-06 D-2.05 – settled unsatisfactory at 2nd step.  
14-03-06 D-2.05 – settled unsatisfactory at 2nd step.  
13-03-06 D-2.05 – settled unsatisfactory at 2nd step.  
10-05-06 D-2.05 – settled unsatisfactory at 2nd step.  
04-04-06 D-13.00 – settled unsatisfactory at 2nd step.  
02-03-06 D-13.00 – settled unsatisfactory at 2nd step.

**5. COMMITTEE REPORTS:**

**LEGISLATIVE:** Gearing up in Kentucky for governor race

**WORKERS COMPENSATION:** Report injuries immediately.

**COMMUNITY SERVICES:** Split-the-Pot \$27.50 – Ray Thames.

**ORGANIZING:** No report

**RECREATION:** Thanks to the ball team for cooking.

**SAFETY:** Working with the company on multiple issues

**WOMEN'S COMMITTEE:** "Selling More Bell" at Labor Day picnic. Planning a union dance November 10, 2007 (tentative). Stroll-a-Thon Saturday September 22, 2007.

**DEFENSE & WELFARE:** Meeting to be scheduled soon.

**EDUCATION:** Online training at CBT. CWA.net has new classes

**EQUITY:** Meeting this week several harassment and age problems.

**6. OLD BUSINESS:** None

**7. NEW BUSINESS:**

1. **MOTION:** To look at upgrading computer system. Seconded, approved

2. To discuss 2008 budget at September meeting.
3. Discussed motor vehicle and other sub contractors.
4. Check your SS statement for correct amount.
8. **GOOD AND WELFARE:** Door prize winner – Dave Merrell.

Meeting adjourned 7:30 P.M..

ATTEST \_\_\_\_\_

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**SECRETARY-TREASURER**