

**C.W.A. LOCAL 4400
MEMBERSHIP MEETING
NOVEMBER 27, 2007**

The Membership Meeting of C.W.A. Local 4400 was called to order at 6:30 P.M. at 2300 Montana Ave.

The meeting was opened with the Pledge of Allegiance to the Flag and a moment of silence for G. Mark Johnston.

BOARD MEMBERS PRESENT: DONOGHUE, VATER, STALL, HUBBARD, CRUSE, JACOBS.

MOTION: Accept minutes of the October 16, 2007 meeting as read. Seconded, approved.

1. PRESIDENT'S REPORT:

1. Arbitration settlement for 35-hour employees.
2. Gayheart is back to work.
3. Price is back to work.
4. Met with Randy Fricking (attorney) with Tom Seeger.
5. Sent Keith Daniels more motor vehicle problems also notified Brian Sallee.
6. Setting up meeting with company for STDP and FMLA.
7. Attended State Council – AT&T bringing in outside vendor to work on vehicles.

2. EXECUTIVE VICE PRESIDENT'S REPORT:

1. Third step meeting November 1, 2007.
02-04-07 denied paid FML/Disability – denied – going to arbitration.
01-10-07 unjust termination – denied – going to arbitration.
11-10-07 withdrawn without prejudice by the grievant.
2. Third step meeting November 13, 2007
13-07-07 denied FML/Disability pay – sustained.
13-01-07 1st shift CO tech's denied Sunday and holiday work – denied – settled unsatisfactory
17-06-07 denied paid FML/Disability – denied – going to arbitration.
10-07-07 unjust five day suspension – denied – going to arbitration.
10-05-07 letter in file and one day suspension – resolved.
01-03-07 grievant charges with three day occurrence – denied – going to arbitration.

3. SECRETARY-TREASURER'S REPORT:

Financial Statement for September, 2007.

MOTION: Accept financial report for September, 2007 as read. Seconded, approved.

Financial Statement for October, 2007.

MOTION: Accept financial report for October, 2007 as read. Seconded, approved.

4. **AREA VICE-PRESIDENT'S REPORTS:**
Sandy Jacobs gave the following report for the Southeast area:
 All grievances are current.
Steve Cruse gave the following report for the Central area:
 01-10-07 unjust termination – going directly to 3rd step.
 03-10-07 unequal distribution of holidays – denied at 2nd step – going to 3rd step.
 08-10-07 vacation scheduling – settled satisfactory at 1st step.
 02-10-07 LIF – 5 day suspension – denied at 1st step – going to 2nd step.
 12-10-07 denied paid SDT/FMLA – going directly to 3rd step.
 42-01-07 revisit after arbitration ruling.
 03-03-07 revisit after arbitration ruling.
 39-01-07 revisit after arbitration ruling.
Paul Hubbard gave the following report for the Northwest area:
 All grievances are current.
5. **COMMITTEE REPORTS:**
LEGISLATIVE: Won big in Kentucky.
WORKERS COMPENSATION: No report.
COMMUNITY SERVICES: December 12, 2007 nursing home party. Split-the-Pot winner – Paul Hubbard.
ORGANIZING: Working on some projects.
RECREATION: Pizza with Santa – December 8, 2007.
SAFETY: Problems with recapped tires and brakes.
WOMEN'S COMMITTEE: Selling T-shirts.
DEFENSE & WELFARE: Meeting December 3, 2007.
EDUCATION: No report.
EQUITY: Working on five issues.
6. **OLD BUSINESS:** None
7. **NEW BUSINESS:**
 1. Discussed splicer issues.
 2. Discussed shirts for mobilization.
8. **GOOD AND WELFARE:** Door prize winner Carol Baecker.

Meeting adjourned at 7:10 PM.

ATTEST _____

SECRETARY-TREASURER