

## LIFE THREATENING DEVIATIONS

### What are Life Threatening Deviations?

In certain instances, when employees commit flagrant safety violations viewed as life threatening, immediate action will be taken including suspension, demotion, or dismissal rather than following progressive steps. Examples of these life threatening acts include, but are not limited to:

1. Working in a manhole without testing the atmosphere and using proper purging devices, or entering a confined space other than a manhole without following Company confined space procedures.
2. Working aloft on a pole without prior inspection and testing of the pole, or working aloft while on an unsafe pole, or working aloft without wearing/utilizing fall protection or securing the ladder in accordance with Company policy. The OSHA Telecommunications Standard defines "working aloft" as being more than four feet (4') above ground.
3. Operating a motor vehicle without wearing a seat belt.
4. Working around AC electrical power without testing or wearing proper protection.
5. Failing to wear Personal Protective Equipment (PPE) when required, where such failure exposes the employee to a hazard that could cause severe (life threatening) injury.
6. Smoking in a potentially hazardous location. Examples include manholes, battery rooms, cable vaults, CEV's, within 25 ft. of flammable gas or liquid bulk storage (does not include fuel tanks on trucks), or any other potentially explosive atmosphere. Smoking inside a Company building under non-hazardous conditions is still a policy violation, but is not considered a life threatening safety violation.
7. Entering a trench or excavation greater than five feet (5') deep that has not been shored or sloped properly.
8. Disconnecting, modifying, overriding, or otherwise altering a safety device designed to control, guard, or ensure the safe operation of any piece of mechanical, electrical, hydraulic, or pneumatic equipment such that the safety device becomes inoperable or ineffective. Any object or apparatus that has been fabricated for the purpose of overriding a safety device is prohibited and is not allowed on Company property, vehicles, or job sites.
9. Failing to place any work area protection signs and cones while working in or near the roadway, as defined in CBT's Work Area Protection Guidelines.
10. "Texting" or using any electronic device that results in distracted driving.

If you have any questions contact the Safety Department.

FIELD SAFETY INSPECTION		Inspected by:	
EMPLOYEE NAME			
DIRECTOR'S NAME		ID NUMBER	
1) ALOFT		DATE	
2) CDL		TIME	
3) CHOCKS		LOCATION	
4) EYE PROTECTION		TRUCK #	
5) FIRE EXTINGUISHER			
6) AED			
7) FLAGGER			
8) GAS CYLINDER			
9) GAS METER			<b>COMMENTS</b>
10) GLOVES			
11) HARD HAT			
12) HARNESS			
13) KEYS			
14) LADDERS			
15) LOCKED			
16) LOG			
17) M.H. BLOWER			
18) M.H. GUARD			
19) MEDICAL CARD			
20) MSDS			
21) MV INSPECTION			
22) PARKING			
23) PARKING CONES			
24) PUMP			
25) SEAT BELT			
26) SMOKING			
27) STEEL TOES			
28) STROBE			
29) VEST			
30) VOLTAGE TESTER			
31) WAP CONES			
32) WAP SIGNS			
		(Circle Letter If Deviation)	
<b>LIFE THREATENING SAFETY VIOLATIONS</b>			

A) Working in a manhole (confined space) without testing, purging, ventilating.	
B) Working aloft (>4 feet) on a pole without prior inspection and testing of the pole, or working aloft without wearing/utilizing fall protection or securing the ladder.	
C) Operating a motor vehicle without wearing a seat belt.	
D) Working around AC electrical power without testing or wearing proper protection.	
E) Failing to wear Personal Protective Equipment (PPE) when life threatening injury possible.	
F) Smoking in a potentially hazardous location.	
G) Entering an excavation greater than five feet (5') deep that has not been shored or sloped properly.	
H) Disconnecting, modifying, overriding, or otherwise altering a safety device designed to control, guard, or ensure the safe operation of any piece of mechanical, electrical, hydraulic, or pneumatic equipment such that the safety device becomes inoperable or ineffective.	
I) No WAP Signs and Cones while working in the Roadway	
J) Texting or using any electronic device resulting in distracted driving	